

WASHINGTON
EMPLOYERS

FOR
RACIAL
EQUITY



UNCF
A mind is a terrible
thing to waste®

WERE IS EXCITED TO PARTNER WITH THE UNITED NEGRO COLLEGE FUND (UNCF) TO HELP STUDENTS FIND REWARDING WORK-EMBEDDED LEARNING OPPORTUNITIES THAT WILL ENABLE THEM TO EXPLORE, LEARN, AND LAUNCH CAREERS.

THE ASK:

WERE is inviting all member companies, and other employers across Washington state, to dedicate a select number of slots in their 2024 internship programs for UNCF scholarship recipients or students attending UNCF partner colleges and universities.

HOW YOUR COMPANY CAN GET INVOLVED:

- Attend an informational webinar with UNCF to learn how their programming works. [Sign-up.](#)
- Dedicate at least 2-4 fully funded slots in your 2024 internship program for UNCF students or those enrolled at [UNCF partner institutions](#). Your investment should cover student salary/compensation, housing, transportation, recruitment and student support costs. Costs will vary by company and job role/location.
- Showcase internship and employment opportunities at Washington job fairs involving UNCF students and students enrolled at UNCF partner institutions.
- Attend and participate in job fairs in Atlanta, e.g., the HBCU Tour on March 30 - April 7, 2024.

WHAT IS UNCF? The [United Negro College Fund](#) (UNCF) works with 37 historically Black colleges and universities (HBCUs) to provide students with the college education they need and that the 21st-century economy demands. UNCF awards more than 12,000 scholarships each year to students attending HBCUs and other colleges and universities across the United States. [UNCF Seattle](#) provides local students with funds to support their college education and promote awareness of UNCF in the Pacific Northwest.

WHY INTERNSHIPS? WERE's mission is to advance racial equity in Washington state, starting with the workplace. A key goal included in Our Commitment to Progress is to increase internships and work-embedded learning experiences for Black students. Partnering with UNCF gives our members one channel to provide opportunities for Black students to get mentorship and a jump start on their careers.

**JOIN
THE
EFFORT**



[Sign-up to join
an informational
webinar](#)



[Complete the
UNCF Partnership
Interest Form](#)

QUESTIONS? CONTACT WERE EXECUTIVE DIRECTOR SHIRLINE WILSON AT SHIRLINE@EMPLOYERS4EQUITY.ORG.